

# ***Superintendent Training***

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## **PERSONAL AND FAMILY READINESS**

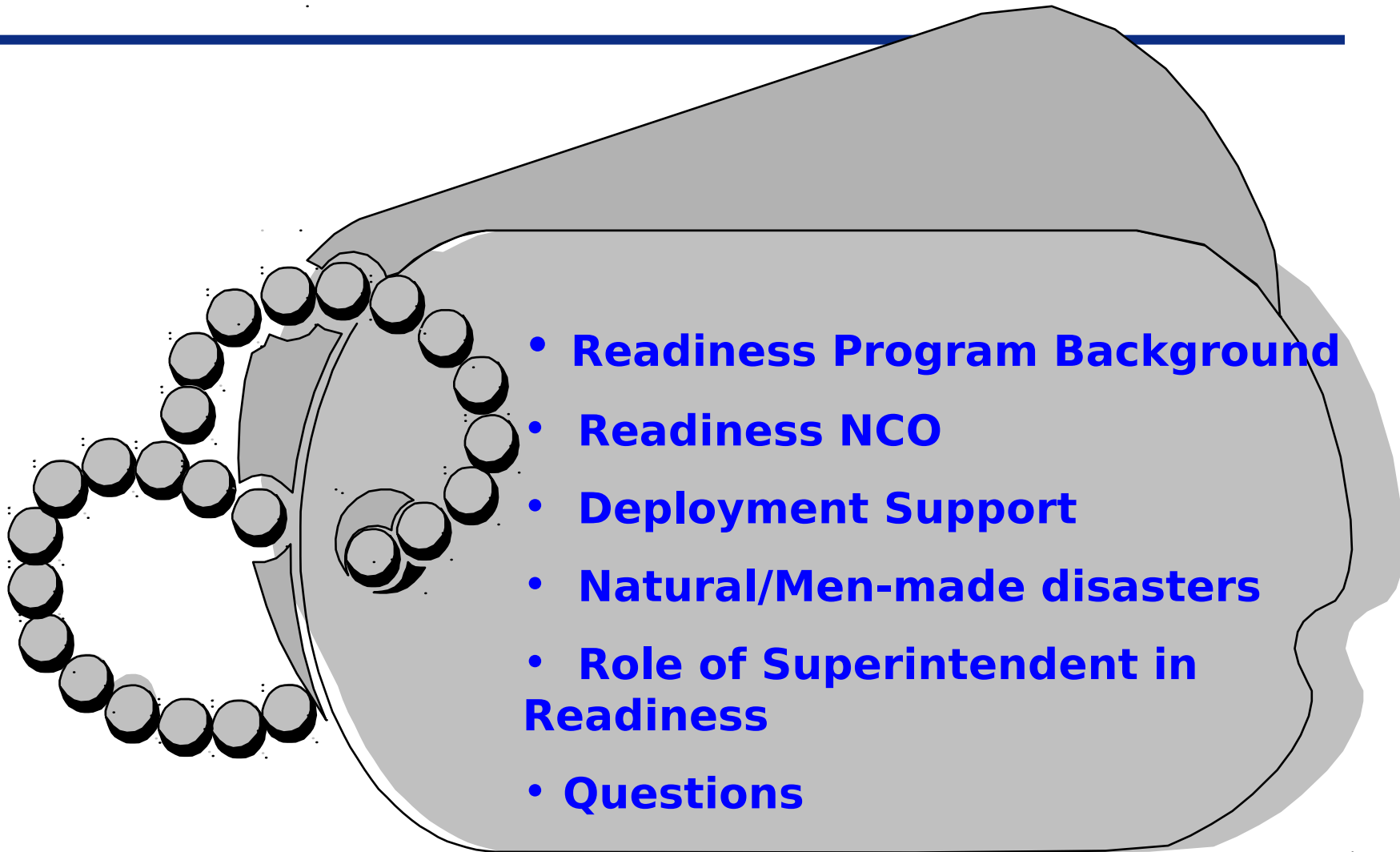
**Ms Peggy Rayfield  
HQ AFPC/DPPTF  
Family Matters Ops**

**This Briefing  
is Classified:  
UNCLASSIFIED**

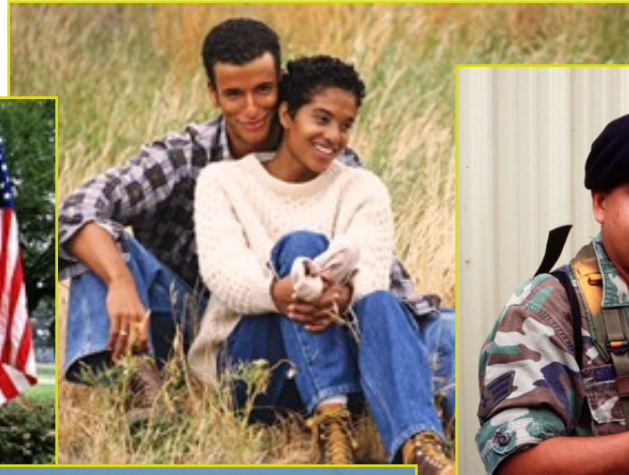
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# OVERVIEW

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# PERSONAL READINESS = ~~MISSION READINESS~~



# DIRECTIVES

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- **DoDI 1342.22, Family Centers**
  - **DoDI 1342.17 Family Care Plans**
  - **AFI 44-153 Critical Incident Stress Management**
  - **AFI 36-3009, Family Support Center Program**
  - **AFI 36-2908, Family Care Plans**
  - **AFI 34-1101, Assistance to Survivors of Persons Killed in Air Force Aviation Mishaps (FSC Responsibility to FAC)**
  - **AFI 33-111, Telephones Systems Management**
  - **AFI 10-2501, Full Spectrum Threat Response, Planning and Operation**
  - **AFI 10-403, Deployment Planning**
  - **AFI 10-216, Evacuating and Repatriating AF Family Members**
  - **Joint Plan for NEO/Repatriation at:**  
<http://www.odcsper.army.mil/MilitaryPersonnel/neo.asp>
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# **AN HISTORICAL PERSPECTIVE**

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- **The early days**
    - **Desert Shield/Storm**
  - **Forces for Change**
    - **Force draw-down**
    - **Force restructuring**
    - **Ops/Pers Tempo**
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# A NEW CHALLENGE!!

**Cold War Air Force**

**21st Century Air Force**

**Containment**

**Engagement**

**Large Force  
Structure**

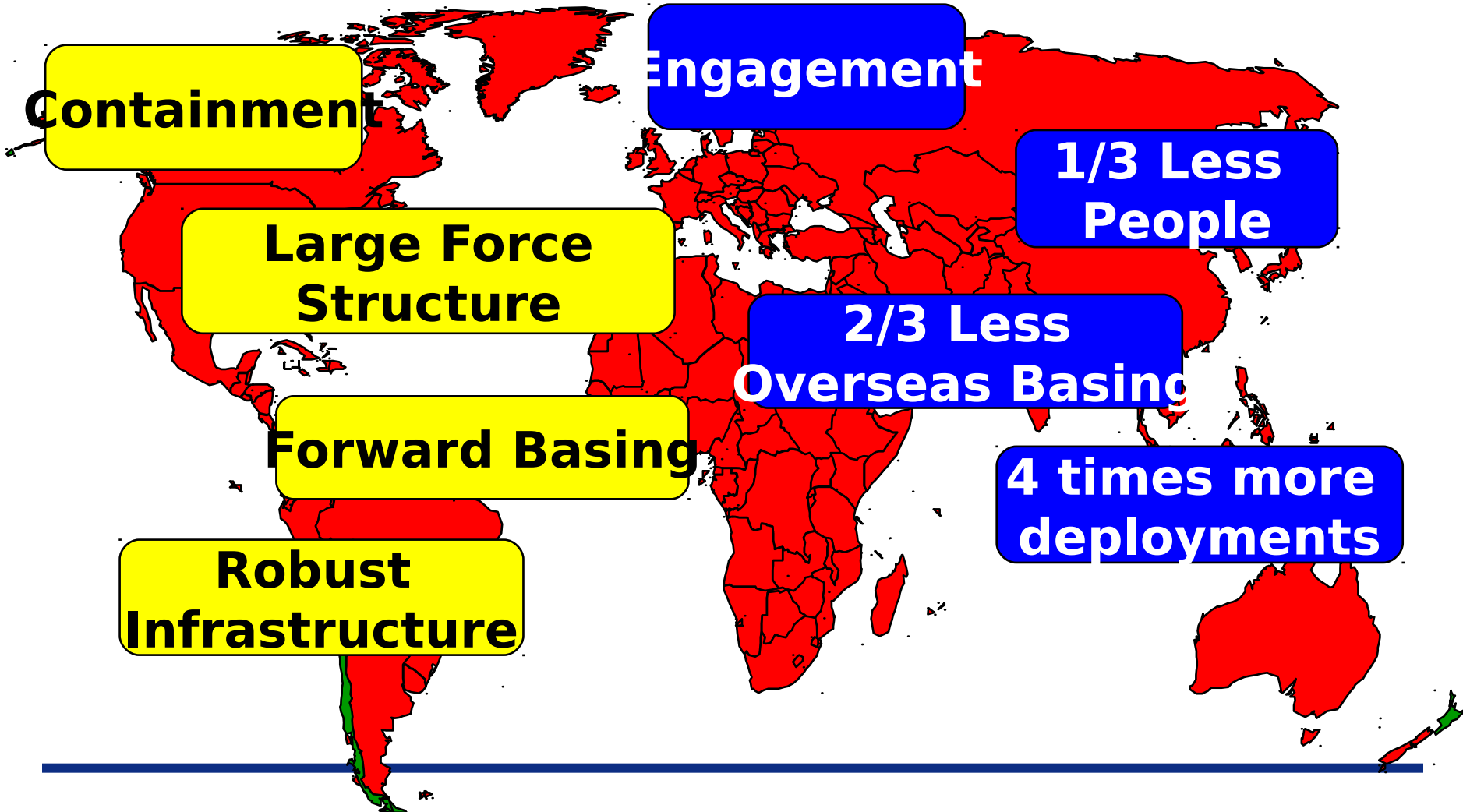
**1/3 Less  
People**

**Forward Basing**

**2/3 Less  
Overseas Basing**

**Robust  
Infrastructure**

**4 times more  
deployments**





# IMPACT ON FSCs



- **New high level focus**
  - **Congressional/Leadership response to family outcry**
- **Our response - Do more with less**
- **We needed help !!**

# READINESS NCO POSITION

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- **New Readiness Position**
- **Composition of the Position**
  - **Mil vs Civ**
  - **Special Duty (Grade, skill, etc.)**
- **Readiness Course & Bi-annual Conference**



***Readiness is not a one person  
job!!!***

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# **STANDARDIZED FSC PROGRAMS AND SERVICES**

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- **Minimum standards:**
    - **Pre-deployment education**
    - **Deployment guides/information**
    - **Email connectivity**
    - **Via TV phone connectivity**
    - **Morale calls**
    - **Outreach to families**
    - **Needs assessments and information and referral**
    - **AFAS programs**
    - **Spouse support groups**
    - **Reunion briefings/education**
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# TYPES OF SEPARATION

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- **Deployments**
- **Extended TDYs**
- **Schools**
- **Remote assignments**
- **NEOs/Repatriations**



# ***DEPLOYMENTS***

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**Pre-Deployment Briefings**



**Support During Deployment**



**Reunion**

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# NATURAL DISASTERS AND MASS CASUALTY SITUATIONS

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# DISASTER PREPAREDNESS

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- **AFI 10-2501, Full Spectrum Threat Response, Planning and Operation**
    - **Base OPLAN 32-1**
    - **Annex A Major Peacetime Accident**
    - **Annex B Natural Disaster**
    - **Major Accident Response Exercises (MARE)**
  
  - **\*NEW - AFI 16-1302, Processing Returned USAF Isolated Personnel, Prisoners of War/Missing in Action, and Other Detainees**
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# **CORRELATION BETWEEN BASE AND FSC CONTINGENCY PLANS**

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- **Base plans**
  - **Responsibilities in broad terms**
    - **Collaborative inputs from functional areas**
  - **FSC plans - Compliment / implement base plans**
    - **What is going to be done ...**
    - **What resources will be used....**
    - **Who does what ...**
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# **STAGES OF RESPONSE TO CRISIS**

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- **Pre-crisis Planning and Preparation**
- **Initial Response to Crisis**
- **Assistance to Affected Parties**
- **Long-term Assistance**



# **FAMILY ASSISTANCE CONTROL CENTER (FACC)**

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**AFI 34-1101, Assistance to Survivors of Persons Killed in Air Force Aviation Mishaps (FSC Responsibility to FAC)**

## **Functional areas of a FACC:**

- **Reception Area**
- **Briefing Room**
- **Helping Agency offices**
- **Family and children's area**
- **Information and personal assistance area**
- **Private or semi-private counseling area**
- **Medical Aid Station**



# ROLE OF SUPERINTENDENT

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- **Mentorship**
- **Coordination**
- **Logistical support**
- **Liaison**
- **Advisor**
- **# 1 Advocate !!!**

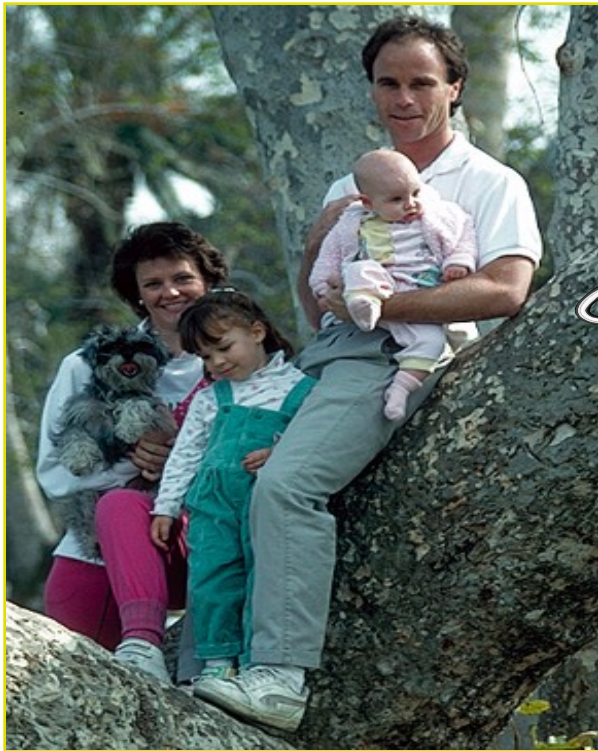




**Any questions or  
comments?**

# THANKS FOR DOING WHAT YOU DO!

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*FSCs are the link  
between  
Family and Mission*

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